

Reorganisation at Headquarters.

Out of various amendments placed on the Agenda Paper, a Committee, of which Miss Gunn was the Convener, was appointed to draft recommendations for practical reorganisation at Headquarters—as with the rapid growth of the activities of the International Council of Nurses the work was in arrears. Useful recommendations were adopted.

That there should be an Executive Secretary appointed by the Board of Directors with definite clerical duties at Headquarters. That the elected Secretary should be an honorary and not a salaried officer. That the *International Nursing Review* should not in future be the work of the Secretary, but of an appointed Editor, with assistance, and that it should be issued quarterly. Other recommendations to make the duties of the officials possible without overwork were agreed, and increased expenditure defined to meet the necessary cost.

Resolutions.

Many admirable Resolutions recommended after the discussion of Papers presented in the Congress were approved by the Board of Directors.

Honorary Membership of the I.C.N.

Mlle. Chaptal, the retiring President, was unanimously and with acclamation elected an Honorary Member of the International Council of Nurses, for which she returned thanks in her usual gracious manner.

RESOLUTIONS.

The following Resolutions were adopted in open Congress, after listening to Papers and Discussions and have been endorsed by the Board of Directors to be circulated to various authorities concerned:—

STATE SUPERVISION OF NURSING.

1. That the International Council of Nurses approve the policy of compulsory registration and urge that efforts be made to educate the medical and nursing professions and Governments in the necessity for a definite forward step in this direction; and that in countries where state registration is already established, all nurses holding public positions should be state registered.

2. Also that a Department of Nursing is a valuable part of the Ministry of Health, and that the International Council of Nurses urge that such a Department be established in all countries.

STATE INSPECTION OF SCHOOLS OF NURSING.

Whereas the International Council of Nurses has through its membership supported efforts to secure state registration laws for nurses and whereas inspection of schools of nursing has in many countries brought about the improvement of schools of nursing and the care of patients, therefore be it resolved

That the International Council of Nurses approve the principle of inspection, and furthermore support the principle that proper inspection of schools cannot be made except by qualified graduate registered nurses; this inspection should also include working and living conditions of students and trained nurses in hospitals.

LEGAL ASPECTS OF PROFESSIONAL CONDUCT.

1. That exact rules be laid down and amplified on the question of the nurse's responsibility in relation to that of the doctor.

2. That a special course on the legal aspects of professional conduct be given not only at the beginning of the training but also later when the nurse is on the point of finishing her training, and on the eve of assuming full responsibility in her work.

3. That reference books on the subject be published.

4. That not laws but special jurisprudence should determine the legal responsibilities of the nurse.

SUPPLY AND DEMAND.

1. That the Board of Directors of the International Council of Nurses be asked to keep before the Member Organisations of the International Council of Nurses the situation arising in many countries through the fact that more nurses are being trained in hospitals than there are positions for.

2. That the International Council of Nurses take up a comparative study of the question of the supply and demand of nurses, based on an examination of the definitions of a trained nurse and her duties, as existing in the different countries.

EMPLOYMENT AGENCIES.

That the International Council of Nurses are of the opinion that all fee-charging employment agencies for nurses should be conducted by professional organisations and not by commercial agencies.

INTEREST OF THE PUBLIC IN NURSING.

1. Recognising the importance of publicity in regard to nursing and nursing education.

The International Council of Nurses recommend that such publicity be promoted and strengthened in each country.

2. That all National Associations be urged to promote propaganda in order to educate the public and so convince medical men of the advisability of employing only fully qualified registered nurses in cases of serious illness.

APTITUDE TESTS IN CONNECTION WITH ADMISSION STANDARDS TO SCHOOLS OF NURSING.

Whereas the use of aptitude tests in connection with admission standards to schools of nursing is just in its beginning, and

Whereas the results which have been secured to date seem to be of value in the selection of students,

That the International Council of Nurses make a study of aptitude tests as they are now being used in the various countries, and that the findings be published in *The International Nursing Review* so that all may benefit from them and that in addition further experimentation be encouraged, so that the real value of this new type of criterion for selecting students for schools of nursing may be freely tested.

SCHOOL NURSING.

That the qualifications of public health nurses as teachers of health subjects in schools be enquired into, and that co-operation and mutual understanding between the teaching staff and the nurse teacher be promoted in every possible way.

INSURANCE SOCIETIES.*

That the International Council of Nurses ask the International Labour Office of the League of Nations to work out and publish a complete report on the living and working conditions of nurses employed by insurance societies.

PRIVATE DUTY NURSING.

That the Committee on Private Duty Nursing of the International Council of Nurses be asked to study the question of Hourly Nursing, and to assist the various countries in working out schemes which will be applicable to their conditions.

MENTAL NURSING AND HYGIENE.

That the International Council of Nurses endorse the principles embodied on the progress report presented by the Committee on Mental Nursing and Hygiene to the Grand Council of the I.C.N., and that in considering the curricula of schools of nursing the Education Committee incorporate these principles into the suggested programmes which it may develop.

* The delegates from Great Britain voted against this Resolution because (1) they are of opinion that the International Council of Nurses should conduct its own enquiries, and (2) that it is not advisable to associate its work with any one political party.

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